Dr.Alzaeim
TRAINING PROGRAM PROFILE

2022

ID" {I am a Governance and Capacity Building Consultant}

❖ Consultant of governance in management and leadership application on ISO 37000,Qualitias Fellowship - Qualitias International LTD.UK

❖ Certified international professional trainer, on The International Business Driving License, IBDL, Management Development Institute- Missouri state.

❖ Advance Human Right Certified Trainer by Equitas Canada.

❖ Certified trainer for the CBOs building Capacity on CBOs Capacity building; UNHCR

I worked with,

- **I worked with Government, Private and Civil sector in Yemen\KSA\Syria since 2007, with international and local NGOs.**

- **In Yemen the National Council for Population \the Youth Leadership Development Foundation\ NODE-Yemen** \ Equitas \ MEPI \ Progrssio \ CHF \ Partner \ Friedrich Ebert \ UNDP in Sana`a and Taiz, Aden.

- **In Syria with UNRWA \ UNDP \ UNHCR \ OXFAM \ AKF \ Al Nada charity Accusation and more than 50** CBO (Youth Initiative Community\local development comity\Village comity\Social Campine) **in Damascus\ Rural of Damascus \ Hama \ Tartus \ Homs.**

- Damascus Governorate \ Hama Governorate \ Safita Governorate \ The Hight National conseil for Ismaili-Salamieh\ The Syriac Catholic Diocese of Hama \ The Melkite Roman Archdiocese in Homs\the National Council for cancer Control-Damascus.

- And more than 30 private training EST. and training campaign in Yemen\KSA\Syria.
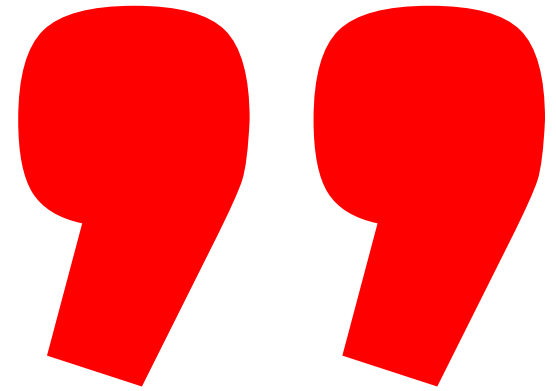
30000 Trainee

30 Toolkit

Vision...

" "

I want to contribute in development of my society and the empowerment of young people, through various skills and knowledge to achieve development and improvement of their lives through various means of building Capacity, Education and awareness , to have a footprint in this field and to reach everyone in my beloved country and all parts of the world.

" "

The Programs"

1. Organization Capacity Analysis, OCA
2. Good Government participation in NGOs
3. Participation Rapid Assessment / Participatory Rural Assessment, PRA
4. Needs Assessment / Gap measurement
5. leadership and governance for NGOs
6. Strategic planning for NGOs
7. Management of development projects for CBOs
8. Writing proposals for development projects for CBOs
9. Basic skills for community leaders for CBOs
10. Capacity Building for the local committees\Implement development projects

The Programs"

1. Train the trainers , TOT
2. Design training Toolkit
3. TOT on life skills
4. Youth Engagement
5. Volunteer management
6. Societal Cohesion
7. Training of trainers on personal planning, 2T2P
8. Active Learning / The Paulo Freire Methodology
9. Basic skills for career planning and entry - introduction to market

IBDL\SME"

international Business Driving License – IBDL, was founded in 2007 in Houston, Texas. It is an international foundation that provides world-class professional products. IBDL is globally certified and accredited by the prestigious Management Development Institute, International - MDI of Missouri State University.

IBDL professional products are designed, validated, and approved by Mc Graw-Hill, in collaboration with Management Development Institute, to serve globally as an outreach department for the College of Business Administration of Missouri State University.

Dr. Alzaeim is the 1st Certified Trainer for the IBDL program in Syria, and he is capable and licensed on training and coordinator for exam on IBDL.

The Programs"

1. Creative Leadership
2. Strategic personal planning
3. Operational planning and Effective team work
4. Problem-solving and decision-making skills
5. Creative thinking skills
6. Siting Prioritization and time management skills, 3T
7. Personal strategic planning skills
8. Effective communication and dialogue
9. Manage meetings
10. Negotiation and conflict resolution skills

The Programs"

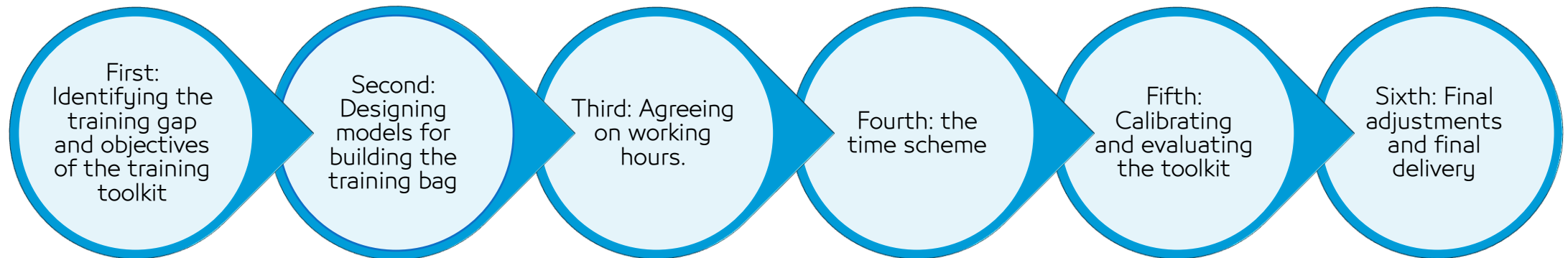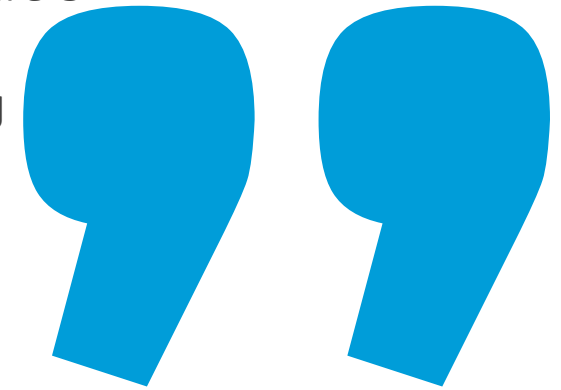1. Diversity, Good Citizenship and Identity
2. Child Rights \ CRC
3. Gender \ CEDAW \ GBV

The Toolkits"OOOO

Through the long experience in the field of capacity building through Paulo Freire's methodology for education and training, training toolkit will designed according to client need, for developmental and societal issues.
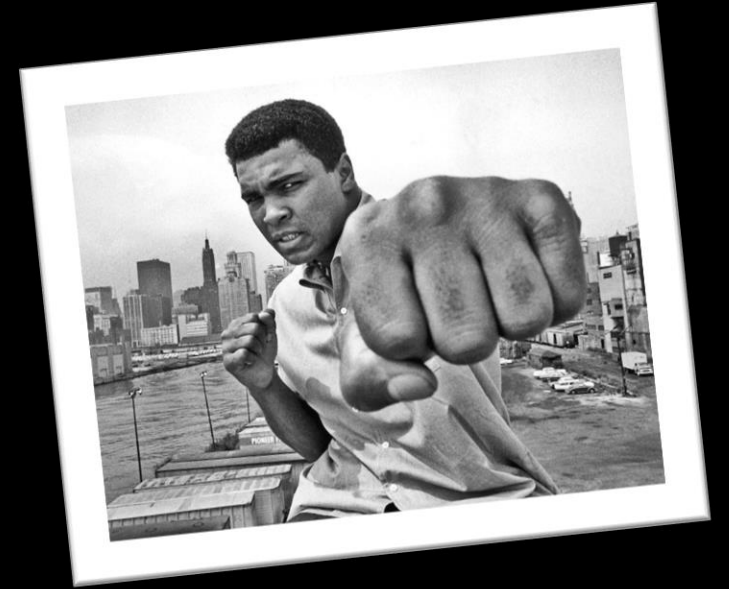
First: Identifying the training gap and objectives of the training toolkit

Second: Designing models for building the training bag

Third: Agreeing on working hours.

Fourth: the time scheme

Fifth: Calibrating and evaluating the toolkit

Sixth: Final adjustments and final delivery

Dr. Mohamad Eyad Alzaeim

m o b i l e : + 9 6 3 9 5 7 7 2 2 3 8 9

e m a i l : a l z 3 e i m @ g m a i l . c o m

WhatsApp – Facebook - Twitter - Skype

I hated every minute of training … But I used to tell myself to suffer now and live the rest of your life as a hero.

"Mohammad Ali Clay"