

Safwan Qassam

PERSONAL INFORMATION



Birthdate: 11.8.1983
Address: Gaziantep / Turkey
Mobile: 0090 5050638266
E-mail: sqassam@hotmail.com
Skype ID: Safwan Qassam
Nationality: Syrian
Gender: Male

EDUCATION EXPERIENCE

- **Professional :**
Ph.D. Social Psychology:
Smart Intl University
(Aug 2023)
- **Ph.D. in Sociology**
Mersin University
(2017 with suspension)
- **MINI MBA**
Cambridge Training College
(Mar 2020)
- **MA in Sociology**
Damascus University
(Oct 2013)
- **Diploma in Educational**
Damascus University
(Aug 2008)
- **BA in Sociology**
Damascus University
(Jul 2007)

Certificates & Acknowledgement:

- **T.O.T in Introductory Crash Course**
with IBCT & EDRAAK (Jul 2020)
- **T.O.T in Child Resilience Program**
with Save the Children (SCI) (Aug 2019)
- **T.O.T in ERW,**
with OCHA (Sep 2018)
- **T.O.T in Aflatoun courses,**
with Aflatoun International (Aug 2018)
- **T.O.T in MHPSS - PFA -
communication skills - FGDs -
awareness sessions,**
with Basma & Zeitouna (B&Z) (Oct 2016)
- **T.O.T in Self-affirmation and non-
violent communication - Life Skills -
CP**
with "HAMS" Childhood Center (Jun 2015)

KEY COMPETENCIES

- Ph.D. social psychology
- Years of management experience focused on MH-PSS, CP & GBV Case management & program during working with several international humanitarian actors, governmental and non-governmental entities.
- Training and capacity building for personnel and organizations.
- Extensive knowledge of the Syrian context and operating environments
- Excellent interpersonal and teamwork skills, working within a multicultural environment.
- Social researcher & writer registered with 3 accredited press agencies.
- Result oriented with excellent analytical and planning skills.
- Member of MHPSS Team Working Group

WORK EXPERIENCE:

A- Humanitarian & Civil Society work:

- Member of the Syrian Initiative to Eliminate Statelessness (November 2021 to date)
- Implementing remotely PSS group sessions for women in northeastern Syria with the Lebanese SAWA organization (Aug - Sep 2023)
- Designing a 9 curriculum in mental health and rehabilitation of people with disabilities and training a group of local trainers on it with ARDI (Nissan 2022 - Aug 2023)
- Worked with SYCAC Organization in the Syrian Peace Building Club as a project manager and supervisor of the project's activities in civil society (March to July 2023)
- Preparing research on suicide in northwest Syria to assess the situation and build a response strategy in cooperation with WHO - GIZ and MHPSS Team Working Group (Oct 2022 until now)
- Implementing a Policy Paper with Equality & Empowerment. Org on: Peacebuilding from a Feminist Perspective. (Sep 2022)
- Evaluating a Mental Health awareness campaign in Gaziantep UN (Aug 2021 - Jan 2022)
- Volunteer as a program director of Social Integration, CP, GBV & PSS (During 2021)
- MHPSS officer & Volunteer as Manager of the psychological support, protection and social integration program with Sustainable International Medical Relief SIMRO (Aug 2020 - Dec 2021)
- GBV & PSS officer with Women Now for Development WND (May 2019 - Jul 2019)
- Protection Project Manager and team Trainer, MWL (Aug 2018 - Jan 2019)
- Trainer the Starting Point team on GBV Case Management in Syria via the Internet (Dec 2017)
- Head of Community Mental Health Workers and team Trainer in Kalais state's with Doctors without borders MSF (Jul 2017 - Nov 2017)
- Project Manager & PSW for MHPSS Project with B&Z (Sep 2016 - Jul 2017)
- PSS Program Manager & Cases Manager in community's center in Sehnaya and around it with Department of Ecumenical Relations and Development GOPA (Mar 2016- Aug 2016)
- Founder of the Center "SHAKHS" for disabled children in Sehnaya, and supervisor on the PSS activities and education and protection, referrals, training and follow-up, (Mar 2016 - Aug 2018)
- Founder of the Childhood-friendly "HAMS" Centre, in Sehnaya, and supervisor on the PSS activities and education, referrals, Training and follow-up, (May 2015 - Aug 2018)
- MHPSS Clinical Social Worker, Consultative Center Sehnaya with Syrian Arab Red Crescent SARC (Jan 2013- Nov 2015)
- Worked as a social guide in the Ministry of Education "Alraqa - Damascus" (2011- 2013)

B- Research work:

- Implementing research for the Syrian Women's Network Association on assessing some of women's "economic - educational - health - political - environmental" needs within Syria, neighboring countries and Europe (October-December 2023)
- Implementing research for the SYCAC organization on the traditional roles of women in peace-building during the conflict period in northwestern Syria (November 2023)
- Research with DODARY Organization on the education sector gendering in Syria - and I am studying northwest Syria (April - Aug 2023)
- Conducting research on alternative forms of political participation for Syrian women with Equality & Empowerment Organization (Nov 2022 - Mar 2023)
- Training the Syrian Women's Network team on gender participatory research (Nov 2022)
- Research with the Syrian Initiative to End Statelessness: Studying the Negative Effects of Statelessness (May 2022 - Jan 2023)
- Research for the Equity and Empowerment Organization (EEO) on: "The relationship of violence to the limited political participation of women in northwestern Syria" (Feb 2022)
- Trainer 25 women for (EEO) on: basics of gender social scientific research (Dec - Jan 2021-2022)
- Research paper for the second conference of Syrian social researchers (SSR), entitled: "A content analysis of the discourse of some feminist civil society organizations" (Jan 2022)
- Trainer master and doctoral students at Gaziantep universities on the principles of social scientific research in cooperation with the Peace Revival Organization (Dec 2021)
- Research paper for the first conference of (SSR), entitled: "The impact of individual worker variables in civil society organizations and their relationship to job satisfaction: Gaziantep as a model." (Oct 2020)
- Trainer (SWN) team on: Scientific research tools design (Oct 2020)
- Research with (SWN), on: "the roles of Syrian women" (Feb - Mar 2020)

- Technical consultant for GBV research with WND (Feb 2019 - Jul 2019)
- Worked with many social research centres. Especially with the Syrian Center for Public Opinion Research - Azzaro.com Research Department (2007 - 2009)
- Field researcher in a productive camp for the Department of Sociology on Family Planning in Homs for 11 days (2003)

Courses & trainings:

- **Appreciation Certificate**
from Syrian women network (SWN)
(Mar 2020)
- **Appreciation Certificates**
from Mercy without limits (MWL)
(Oct 2018)
- **Appreciation Certificates**
from Syrian Businessmen and
Entrepreneurs Organization (CIAD)
(Apr 2017)
- **Collective Work Medal**
from Edraak Foundation
(Des 2016)
- **(Technical)**
 - MHGAP - Syria bright future SBF
 - Mental health of a child Edraak
 - Principles of good education Edraak
 - Introduction to the world of autism Edraak
 - Principles of Speech Therapy HAMS
 - Principles rehabilitation of learning difficulties HAMS
 - Behavior modification for children with special needs HAMS
 - Principles of social inclusion B&Z
 - SGPV IMC
 - PSS SARC
 - PFA PU
 - Principles of Scientific Research Edraak
 - Mental health of refugees Edraak
 - Emotional Intelligence Edraak
 - Women Rights Edraak
 - Basic Principles for the Integration of Persons with Disabilities into Humanitarian Responses Kaya
 - Learning Disabilities Edraak
 - PSS & CP SCI
 - Mental disorders and their treatment Edraak
 - PRESS AND MEDIA COMPETENCY EDUCATION ICCW
 - PUBLIC RESEARCHER TRAINING İstanbul Arel University
 - DEVELOPMENT AND ADAPTATION OF GENERAL RESEARCH TYPES AND TECHNIQUES İstanbul Arel University
- **LANGUAGES & COMPUTER SKILLS**
- **ARABIC:** Native user
- **ENGLISH:** Proficient user
- **TURKISH:** Good user
- **MS Office programs:**
(Outlook, Word, Excel, PowerPoint
and such), Google Drive, Internet
research
- **(Management)**
 - PMD - Syrians Engineers Organization for Reconstruction and Development SECD
 - HRM IllafTrain
 - The six axes of success Edraak
 - NLP IllafTrain
 - Dealing with Difficult People IllafTrain
 - Project management as a life skill Edraak
 - SPHERE standards for humanitarian response Kaya
 - Introduction to the Basic Standard of Humanitarian Action Kaya
 - Project towards building a better response IOM
 - PSEA Investigation and Case Management CARE
- **(General)**
 - Basic skills of first aid kits Edraak
 - Heart Health Edraak
 - Principles of physical rehabilitation B&Z
 - Athletic Trainer Edraak
 - Active citizenship training DARP
- Workshops psychosocial support monthly periodical specialized; hosted by the specialists of the SARC including training in DSM5; during (2013 - 2015)
- Guidance sessions conducted by the Education Directorates annually (Alraqaa - 2011 / Damascus - 2012/2013)
- **RESEARCHES & ARTICLES:**
 - Carry an international press card.
 - Member at the Arab Journalists House in Turkey, from June 2021.
 - Writer & Researcher at the Global Union Of Journalists and Media, from May 2022 .
 - 16 scientific papers published in sociology "theoretical and field" in several locations: Middle East and North Africa Observatory - Hespedia - Civilized Dialogue - Haber Press.
 - 9 scientific researches for the benefit of civil society organizations: Syrian Women Network - Women Now for Development - Society of Sociologists - Al Sharq Center for Studies.
 - 60 social and literary articles, with the explicit name or the pseudonym, on the sites: Al-Awan Association - Fikr Magazine - Good Morning Syria Magazine - Sard Website - Enab Baladi Newspaper - Suwr Magazine.
 - Main guest at two research conferences. Several television and radio interviews and press interviews.
 - Several television and audio interviews in which I was the main guest.
 - Preparation and submission of 45 radio spots on: "life skills", with Al-Ruzana Radio "spots: Esha Sah"
 - Accepted as charge affairs by The presidency of the University of Damascus (teacher and member of the technical authority) in the Department of Sociology / Faculty of Arts / Daraa province (in 2014) but I have not completed as a result of the conditions of the province.
- **OTHER SKILLS:**
 - Ability and willingness to adapt to multicultural environments
 - Aware of the cultural differences, and making them a starting point for a better understanding.
 - Attention to details
 - Negotiator and collaborator
 - Multi-tasking, and critical thinking/analysis skills

- Ability to work under pressure
- Problem-solving
- Proactive and self-motivated
- Strong organizational skills

REFERENCES

Available and to be provided upon request.